WHO WE ARE

The Georgia Primary Care Association (GPCA) is a member service organization representing 34 Federally Qualified Health Centers (FQHC) in Georgia. We provide training, technical assistance, and implement strategies to expand and strengthen our network of FQHCs. Our Health Centers have approximately 225 clinic sites in 120 counties throughout the state.

RECRUITMENT AND RETENTION

GAPHC's Workforce Development Program is committed to improving the primary care workforce in our urban and rural underserved communities. We provide career placement services for physicians, dentists, physician assistants, nurse practitioners, nurses, dental hygienists and allied health professionals seeking opportunities with our membership of FQHCs in Georgia.

LOAN REPAYMENT PROGRAMS

The National Health Service Corps (NHSC)

The NHSC awards scholarships and loan repayment to primary care providers in eligible disciplines. Visit nhsc.hrsa.gov for more information.

- NHSC Scholarship Program
- NHSC Loan Repayment Program
- Students to Service Loan Repayment Program
- State Loan Repayment Program

Georgia Loan Repayment Programs


- Physicians for Rural Areas Assistance Program
- Dentists for Rural Areas Assistance Program
- Physician Assistant Loan Repayment Program
- Advanced Practice RN Loan Repayment Program

Contact us at gaphcworkforce@gaphc.org
EXPERIENCE GEORGIA

Georgia offers a wealth of historic culture and diverse landscapes along with warm and welcoming hospitality. Experience our magnificent state from the northern mountains to the low lying coast, from the booming metropolis of Atlanta to the small rural towns that beat to a slower pace. You will enjoy our relatively moderate climate and well-defined seasons.

Georgia remains one of the fastest-growing states and ranks among the top 5 in the nation for small business and entrepreneurship. Our low cost of living makes it very affordable for new residences and companies to relocate. Atlanta’s Hartsfield-Jackson International Airport makes travel convenient to more than 75 countries and 150 U.S. cities daily.

<table>
<thead>
<tr>
<th>COST OF LIVING</th>
<th>National</th>
<th>Georgia</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall</td>
<td>100</td>
<td>92</td>
</tr>
<tr>
<td>Housing</td>
<td>100</td>
<td>75</td>
</tr>
</tbody>
</table>

The cost of living index is based on a US average of 100. Extraction from 2016 CNN Money | Best Places

QUICK FACTS ABOUT GEORGIA

• 8th Largest U.S. State with over 10.2 million residences
• Supports the World’s Busiest Airport, Hartsfield-Jackson Atlanta International Airport
• #1 State for Business (by Area Development Publications, 2015)
• #1 State for Workforce Training Programs In The Country (CNBC, 2015)
• Top 5 Medical Schools (Emory University School of Medicine, Morehouse School of Medicine, Medical College of Georgia, Mercer School of Medicine, Georgia Campus PCOM)
• More than 440 Fortune 500 Companies (including 18 Headquarters)
OUR BENEFITS

Georgia’s Community Health Centers have provided quality care to medically underserved communities for over 40 years. Our innovative clinic sites offer progressive services and technology such as on-site laboratories, pharmacies, dental, internal medicine, behavioral health, pediatrics, women’s health along with school-based health centers. Join our network of dedicated medical providers and receive realtime experience in primary care while working in a Community Health Center environment. We are here to find the best fit for you and your family, whether it is an easy going rural area or bustling urban setting.

Our Community Health Centers offer great compensation packages, loan repayment incentives, malpractice coverage, paid continuing education in a team based, patient-centered environment. Contact us at gaphcworkforce@gaphc.org for more information.

COMPETITIVE SALARIES

<table>
<thead>
<tr>
<th>Position</th>
<th>National</th>
<th>Georgia</th>
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<tbody>
<tr>
<td>Chief Medical Director</td>
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<td>$208,626</td>
</tr>
<tr>
<td>Dental Director</td>
<td>$160,703</td>
<td>$149,112</td>
</tr>
<tr>
<td>Dentist</td>
<td>$135,730</td>
<td>$131,672</td>
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<tr>
<td>Family Physician</td>
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<td>$174,771</td>
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<td>Internist</td>
<td>$183,256</td>
<td>$174,379</td>
</tr>
<tr>
<td>Pediatrician</td>
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<td>$163,400</td>
</tr>
<tr>
<td>OB/GYN</td>
<td>$233,310</td>
<td>$248,156</td>
</tr>
<tr>
<td>Certified Nurse Midwife</td>
<td>$100,974</td>
<td>$102,093</td>
</tr>
<tr>
<td>Nurse Practitioner</td>
<td>$97,305</td>
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<td>Physician Assistant</td>
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<tr>
<td>Registered Nurse</td>
<td>$59,177</td>
<td>$54,982</td>
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Salary rates are based on a national and statewide average. Data is reported by the National Association for Community Health Centers (NACHC), 2017.
## Current Vacancies at Community Health Centers

Actual available position may differ from list. Contact gaphcworkforce@gaphc.org for inquiries.

<table>
<thead>
<tr>
<th>JOB</th>
<th>LOCATION</th>
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<tbody>
<tr>
<td>Certified Nurse Midwife</td>
<td>Stone Mountain, GA</td>
</tr>
<tr>
<td>Family Medicine Physician (MD or DO)</td>
<td>Cleveland, GA</td>
</tr>
<tr>
<td>Family Medicine Physician/Medical Director</td>
<td>Ringgold, GA</td>
</tr>
<tr>
<td>Family Medicine Physician</td>
<td>Columbus, GA</td>
</tr>
<tr>
<td>Family Medicine Physician</td>
<td>Reidsville, GA</td>
</tr>
<tr>
<td>Family Medicine Physician</td>
<td>Savannah, GA</td>
</tr>
<tr>
<td>Family Medicine Physician</td>
<td>Swainsboro, GA</td>
</tr>
<tr>
<td>Family Medicine Physician</td>
<td>Valdosta, GA</td>
</tr>
<tr>
<td>Family Medicine Physician</td>
<td>Waycross, GA</td>
</tr>
<tr>
<td>Family Medicine Physician</td>
<td>Tucker, GA</td>
</tr>
<tr>
<td>Family Medicine Physician</td>
<td>Decatur, GA</td>
</tr>
<tr>
<td>Family Medicine Physician</td>
<td>Lithonia, GA</td>
</tr>
<tr>
<td>Family Medicine Physician</td>
<td>Millen, GA</td>
</tr>
<tr>
<td>General Dentist</td>
<td>Columbus, GA</td>
</tr>
<tr>
<td>General Dentist</td>
<td>Columbus, GA</td>
</tr>
<tr>
<td>General Dentist</td>
<td>Cedartown, GA</td>
</tr>
<tr>
<td>General Dentist</td>
<td>Savannah, GA</td>
</tr>
<tr>
<td>General Dentist</td>
<td>Waycross, GA</td>
</tr>
<tr>
<td>General Pediatrician</td>
<td>Valdosta, GA</td>
</tr>
<tr>
<td>General Pediatricist</td>
<td>Waycross, GA</td>
</tr>
<tr>
<td>Internal Medicine Physician</td>
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<td>Internal Medicine Physician</td>
<td>Waycross, GA</td>
</tr>
<tr>
<td>Licensed Clinical Social Worker (LCSW)</td>
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<tr>
<td>Licensed Clinical Social Worker (LCSW)</td>
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<td>Medical Director</td>
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<tr>
<td>Nurse Practitioner</td>
<td>Stone Mountain, GA</td>
</tr>
<tr>
<td>Position</td>
<td>Location</td>
</tr>
<tr>
<td>----------------------------------</td>
<td>----------------</td>
</tr>
<tr>
<td>Nurse Practitioner</td>
<td>Norcross, GA</td>
</tr>
<tr>
<td>OB/GYN Specialist</td>
<td>Norcross, GA</td>
</tr>
<tr>
<td>Pediatric Nurse Practitioner</td>
<td>Stone Mountain, GA</td>
</tr>
<tr>
<td>Staff Pharmacist</td>
<td>Savannah, GA</td>
</tr>
<tr>
<td>Staff Physician, Family Medicine</td>
<td>Demorest, GA</td>
</tr>
</tbody>
</table>

Actual available position may differ from list. Contact gaphcworkforce@gaphc.org for inquiries.
# Health Professional Shortage Area (HPSA) Designated Health Center Sites

## Loan Repayment Assistance

<table>
<thead>
<tr>
<th>The National Health Service Corps (NHSC) Loan Repayment Program (LRP)</th>
<th>2 Years Full-Time</th>
<th>2 Years Half-Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sites with HPSA Score of 14-26</td>
<td>Up to $50,000</td>
<td>Up to $25,000</td>
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<tr>
<td>Sites with HPSA Score of 0-13</td>
<td>Up to $30,000</td>
<td>Up to $15,000</td>
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</table>

<table>
<thead>
<tr>
<th>National Health Service Corps Students to Service (S2S) Loan Repayment Program</th>
<th>3 Years Full-Time</th>
<th>6 Years Half-Time</th>
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<tr>
<td>Upon completion of residency, committing to half or full-time period of service</td>
<td>Up to $120,000</td>
<td>Up to $120,000</td>
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## Health Centers by HPSA Score

<table>
<thead>
<tr>
<th>Designated Health Center Sites</th>
<th>HPSA Discipline Class</th>
<th>HPSA Score</th>
<th>County</th>
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<tr>
<td>Albany Area Primary Health Care</td>
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<td>23</td>
<td>Dougherty</td>
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<td>Athens Neighborhood Health Center, Inc.</td>
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<td>23</td>
<td>Clarke</td>
</tr>
<tr>
<td>First Choice Primary Care, Inc.</td>
<td>Dental Health</td>
<td>23</td>
<td>Bibb</td>
</tr>
<tr>
<td>Georgia Mountains Health Services</td>
<td>Dental Health</td>
<td>23</td>
<td>Fannin</td>
</tr>
<tr>
<td>Coastal Georgia Community Health Services</td>
<td>Dental Health</td>
<td>22</td>
<td>Glynn</td>
</tr>
<tr>
<td>Community Health Care Systems, Inc.</td>
<td>Primary Care</td>
<td>22</td>
<td>Johnson</td>
</tr>
<tr>
<td>Primary Health Care Centers of Dade</td>
<td>Mental Health</td>
<td>22</td>
<td>Dade</td>
</tr>
<tr>
<td>Diversity Health Center, Inc.</td>
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<td>21</td>
<td>Liberty</td>
</tr>
<tr>
<td>East Georgia Healthcare Center, Inc.</td>
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<td>21</td>
<td>Emanuel</td>
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<tr>
<td>Good Samaritan Health and Wellness Center</td>
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<td>21</td>
<td>Pickens</td>
</tr>
<tr>
<td>J C Lewis Primary Health Care Center, Inc.</td>
<td>Dental Health</td>
<td>21</td>
<td>Chatham</td>
</tr>
<tr>
<td>Primary Health Care Centers of Dade</td>
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<td>Dade</td>
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<tr>
<td>Primary Health Care Centers of Dade</td>
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<td>Dade</td>
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<tr>
<td>Valley Healthcare System</td>
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<td>Muscogee</td>
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<tr>
<td>Albany Area Primary Health Care</td>
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<td>Dougherty</td>
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<tr>
<td>Coastal Georgia Community Health Services</td>
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<td>Glynn</td>
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<tr>
<td>Community Health Care Systems, Inc.</td>
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<td>Johnson</td>
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<tr>
<td>Curtis V Cooper Primary Health Care Inc.</td>
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</tr>
<tr>
<td>Diversity Health Center, Inc.</td>
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<td>20</td>
<td>Liberty</td>
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</table>
## Health Professional Shortage Area (HPSA) Designated Health Center Sites

<table>
<thead>
<tr>
<th>Health Center Name</th>
<th>Service Type</th>
<th>Year</th>
<th>County</th>
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</thead>
<tbody>
<tr>
<td>East Georgia Healthcare Center, Inc.</td>
<td>Mental Health</td>
<td>2018</td>
<td>Emanuel</td>
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<tr>
<td>Georgia Highlands Community Health Center</td>
<td>Dental Health</td>
<td>2018</td>
<td>Forsyth</td>
</tr>
<tr>
<td>Good Samaritan Health and Wellness Center</td>
<td>Dental Health</td>
<td>2018</td>
<td>Pickens</td>
</tr>
<tr>
<td>Oakhurst Medical Center</td>
<td>Mental Health</td>
<td>2018</td>
<td>DeKalb</td>
</tr>
<tr>
<td>Oakhurst Medical Centers, Inc.</td>
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<td>2018</td>
<td>DeKalb</td>
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<tr>
<td>The Family Health Centers of Georgia, Inc.</td>
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<td>2018</td>
<td>Fulton</td>
</tr>
<tr>
<td>Christ Community Health Services Augusta, Inc.</td>
<td>Dental Health</td>
<td>2018</td>
<td>Richmond</td>
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<tr>
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<tr>
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<td>2018</td>
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</tr>
<tr>
<td>East Georgia Healthcare Center, Inc.</td>
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<td>2018</td>
<td>Emanuel</td>
</tr>
<tr>
<td>First Choice Primary Care, Inc.</td>
<td>Primary Care</td>
<td>2018</td>
<td>Bibb</td>
</tr>
<tr>
<td>Georgia Mountains Health Services</td>
<td>Mental Health</td>
<td>2018</td>
<td>Fannin</td>
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<tr>
<td>McKinney Community Health Center</td>
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<td>Ware</td>
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<tr>
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<td>Richmond</td>
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<td>Fulton</td>
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<tr>
<td>Albany Area Primary Health Care</td>
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<td>Bibb</td>
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</tr>
<tr>
<td>Health Center Name</td>
<td>Service Type</td>
<td>Score</td>
<td>County</td>
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<tr>
<td>--------------------------------------------------------</td>
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</tr>
<tr>
<td>Valley Healthcare System</td>
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<td>Muscogee</td>
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<td>Gwinnett</td>
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<td>Liberty</td>
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<tr>
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<tr>
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<tr>
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<td>Fulton</td>
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<tr>
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<tr>
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<td>Georgia Mountains Health Services</td>
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<td>Fannin</td>
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<tr>
<td>Good Samaritan Health Center of Cobb, Inc.</td>
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<td>Pickens</td>
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<td>Health Professional Shortage Area (HPSA) Designated Health Center Sites</td>
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