Bolstering Rural Georgia’s Health Care Workforce

Georgia Primary Care Association’s Workforce Development Workshop

Georgia Board for Physician Workforce
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Purpose of the Board

- O.C.G.A. § 49-10-2 - The purpose of the Board shall be to address the health care workforce needs of Georgia communities through the support and development of medical education programs and to increase the number of physicians and health care practitioners practicing in underserved rural areas.
Board Members and Staff

- 15 Board members
  - 5 primary care physicians
  - 5 non-primary care physicians
  - 3 hospital executives
  - 2 consumers
- 8 Staff members
## GEORGIA BOARD FOR PHYSICIAN WORKFORCE

### FY2019 Budget Request

<table>
<thead>
<tr>
<th>GBPW Programs</th>
<th>FY2018 Adjusted Base Budget</th>
<th>Approved Changes</th>
<th>FY2019 Total Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL ADMINISTRATION</td>
<td>1,191,967</td>
<td>102</td>
<td>1,192,069</td>
</tr>
<tr>
<td>TOTAL GRADUATE MEDICAL EDUCATION</td>
<td>13,296,798</td>
<td>3,918,403</td>
<td>17,215,201</td>
</tr>
<tr>
<td>TOTAL MERCER S.O.M. OP GRANT</td>
<td>24,039,911</td>
<td></td>
<td>24,039,911</td>
</tr>
<tr>
<td>TOTAL MOREHOUSE S.O.M. OP GRANT</td>
<td>23,360,975</td>
<td>70,868</td>
<td>23,431,843</td>
</tr>
<tr>
<td>TOTAL PHYSICIANS FOR RURAL AREAS</td>
<td>1,910,000</td>
<td>(50,000)</td>
<td>1,860,000</td>
</tr>
<tr>
<td>TOTAL UNDERGRADUATE MED. ED.</td>
<td>3,048,113</td>
<td>200,000</td>
<td>3,248,113</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>66,847,764</strong></td>
<td><strong>4,139,373</strong></td>
<td><strong>70,987,137</strong></td>
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</tbody>
</table>
What does the Board do??

- Health care workforce data collection and analysis
- Analyze and forecast the health care workforce needs of Georgia communities
- Provide funding for medical education
- Administer service-cancelable loan repayment programs
- Hold practice opportunity fairs for resident physicians
Georgia’s Physician Workforce - Distribution

- 14 Counties have no Family Medicine Physicians
- 36 Counties have no Internal Medicine Physicians
Georgia’s Physician Workforce - Distribution

- 67 Counties have no Pediatricians
- 82 Counties have no OB/GYN Physician
Georgia’s Physician Workforce - Distribution

- 77 Counties have no General Surgeons
- 60 Counties have no Emergency Medicine Physicians
Georgia’s Physician Workforce - Distribution

- 71 Counties have no Psychiatrist
Data Visualization

Online tool that displays a wealth of Georgia’s physician workforce information with breakdowns by:

- County
- Specialty
- Demographic
- Medicare/Medicaid acceptance
- Other metrics
Medical Schools

• Mercer University School of Medicine
• Emory University School of Medicine
• Morehouse School of Medicine
• Philadelphia College of Osteopathic Medicine
• Medical College of Georgia at Augusta University
Graduate Medical Education

In FY 2017

- $11,185,863
- 18 Programs
- 1,664 residents
Loan Repayment Program

- $25,000 paid directly to lender per year of service
- May renew 3 times after initial award
- Work in a Georgia county with a population of 50,000 or less
- Primary care/core specialties
- Practice full-time (40 hours per week)
Loan Repayment Program

• Recipients in FY 2017
  • Physician- 42 (12 in GPLRP + 30 in PRAA)
  • Dentist- 12
  • Physician assistant- 9
  • Advanced practice registered nurse- 11

• Since its inception, about **80 percent** of physicians stay in Georgia to practice and about **66 percent** remain in a rural county
Practice Opportunity Fairs

- Job fair that allows residents the opportunity to connect and network with hospitals scattered throughout the state
- Invited participants are resident physicians of Georgia-based GME programs and any hospital or health system recruiting for practice opportunities in Georgia
- Usually held about four times per year at different GME programs
- In FY 2018, we held four fairs that had 101 exhibitors and 247 residents in attendance
Contact Information

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